

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Management of PKC Group is committed to operate in a Safe manner, respecting the Health and Safety of our employees, customers and the Environment of communities where we operate.

We fulfil the environmental, health and safety legal requirements as well as with other applicable stakeholder's requirements.

We are committed to provide safe and healthy work conditions to prevent injuries, accidents, fire and other emergency situations and environmental impacts related with but not limited to chemical management, water management, air pollution including greenhouse gas emissions, and by establishing EHS Objectives and to eliminate hazards reducing Occupational Health and Safety risks through the continuous improvement of the EHS Management System through, but not limited to ergonomics, efficient use of energy and available renewable energy, sustainable resources management and waste reduction, encouraging the involvement and participation of from employees and their representatives.

Commitment to the protection of the environment, health and safety must form an essential part of our company at all organizational levels.

Management Group

Pankaj Mital **PKC Group President & CEO**

September 15, 2020

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