

ENVIRONMENTAL HEALTH AND SAFETY POLICY

We operate in a safe manner, respecting the Environment, Health and Safety of our employees, customers and communities on where we are located.

We observe and fulfil environmental, health and safety requirements concerning our activities and products that are laid out in legislation and regulations as well as those set by the community, our customers, and other EHS requisites to which we are subscribed.

We constantly measure, follow and control the harmful effects of our operations as stated in our environmental, health and safety management program in order to promote occupational health, safety and environmental protection. This management program covers the different aspects and risks of our operations.

Environmental, health and safety deviations detected in our operations are handled openly and obtained information is utilized in continuous improvement processes, methods and procedures.

Environmental health and safety targets measured with the aid of quantitative and financial key figures.

Taking care of the environment is the responsibility of everyone. Each employee must be aware of their, or their department's work's effect on environment, and they must be able to initiate and where necessary take corrective actions.

It is the best interest of all parties to consider health and safety in every activity. Commitment to environment, health and safety must form an essential part of our company on all organisational levels.

Executive Board



**Pankaj Mital
President & CEO**